

Application for Employment

Equal Opportunity Employer

(Pre-Employment Questionnaire,

GROUP OF COMPANIES	(Fre-Employment Question
In compliance with federal and State equal opportunity laws, qualified applicants are considered for all positions without regard	to race, color, Religion, se
national origin, age, marital status, or the presence of a non-job related medical condition or handicap.	,

Position(s) applied for	Application Date		
Name	Cooled Cooperity Namehou		
Last, First MI			
Address			
Street	City, State Zip		
Previous Address, if any	Phone		
Do you have the right to work in the United States? Yes	No Date of Birth		
Can you provide proof of age? Yes No Do you	have a CDL? Yes No Class		
Rate of pay expected \$ Are you a m	nember of the Union?		
Have you worked for this company in the past? Yes	No If yes, when?		
Rate of Pay at time of employment\$	Position		
Reason for leaving			
Are you currently employed? Yes No If no, how			
Who referred you?			
Have you ever been convicted of a felony? Yes No			

Education

	Name, Location	Years Attended	Graduate?	Subjects Studied
High School		-	Yes No	
College		-	Yes No	
Trade School		-	Yes No	

 $^{^*}$ The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70^*

Have you served in the US Military or Navy? Yes	No Rank	Honorable Discharge Ye	es No
Present Membership in National Guard or Reserve	s?		
Phy	sical History		
Do you have any physical condition which may lim	it your ability to perform the j	ob being applied for? Ye	es No
If yes, what can be done to accommodate your limi		3 1	
Are you willing to take a physical examination, incl	luding a drug test? Yes	No	
Emple	yment History		
Employer	y ment mstory	Dates	
Name:	From: Month	Year	
Address:	To: Month	Year	
	Position:		-
Phone:	Salary/Wage: \$		
	I		
Employer		Dates	
Name:	From: Month	Year	
Address:	To: Month	Year	
	Position:		
Phone:	Salary/Wage: \$		
Employer Name:		Dates	
	From: Month	Year	
Address:	To: Month	Year	<u></u>
	Position:		
Phone:	Salary/Wage: \$		
Employer		Dates	
Name:	From: Month	Year	
Address:	To: Month	Year	
	Position:		
Phone:	Salary/Wage: \$		

References

1.	Name		Phone Number	
	Address			
		Street	·	Zip
	Relationship to you		# Years Aquai	nted
2.	Name		Phone Number	
		Street	City, State	Zip
	Relationship to you		# Years Aquai	nted
3.	Name		Phone Number	ž.
	A 2 1			
		Street	City, State	Zip
	Relationship to you		# Years Aquai	nted
		ase contact:	Name	
Ado	dressStreet	City, State	Phone _	
Thi: to t	he best of my knowledge. 1	ion was completed by me, and authorize you to make such in	that all entries on it and informati vestigations and inquiries of my pe essary in arriving at an employme	ersonal, employment, financial
em] em]	ployers, schools or persons ployment, I understand th	s from all liability in responding nat false or misleading inform	essary in arriving at an employing to inquires in connection with m action given in my application of nent is for no definite period and	y application. In the event of r interview(s) may result in
pay all	mentof my wages and sala	ry, be terminated for any reason a 90 day probation period. I	n at any time without any prior not understand, also, that I am requi	tice. I further understand that
	Applican	t's Signature	I	Date Date

Voluntary Applicant Survey

Instructions To Applicants

We are an equal opportunity employer and may be subject to various affirmative action regulations, therefore we ask all applicants to supply the following information for data gathering purposes. You do not have to complete this form to be considered for employment. Any information volunteered will be kept confidential and will not be used to make hiring decisions.

Date:	How did you learn about the opening:			
Name:	A 🗆 Newspaper Ad			
Address:	B 🛛 Magazine Ad			
	C D Placement Agency			
	D 🗆 Walk-In			
Phone:	E Male Employee			
Soc. Sec.#	F 🖂 Female Employee			
Soc. Sec.# Female	G Minority Employee			
	H Disabled Site Posting			
Race/Ethnicity	I Company's Website			
01 D White	J a Internet Job Posting			
02 🗆 Black	K			
03 Hispanic/White	L 🗅 High School			
17 D Hispanic/Not White	M □ Job Fair			
05 Native America	N 🗆 Friend of a Friend			
04 🗆 Asian	O 🖂 Employment Bureau			
20 Hawaiian or Pacific Islander	P 🗅 College			
	Q I am a Current Employee, self referral]		
Job opening for which you are applying:	R I am a Current Employee, Mgt. referra	al		
	S 🗆 Other			
For Office Use Only:	Veteran Status:			
Job#	□ Not a Veteran			
EE0#	 Newly Separated Veteran 			
Job Group #	□ Special Disabled Veteran			
*	□ Vietnam Era Veteran			
	 Other Eligible Veteran 			
8	ry Yes, a Veteran, but none of the above			